

Q1

- Review and approval of financial statements and External auditor's report
- Review and approval of Nomination and Compensation Committees outcome proposal pertaining to the incentive schemes of management and key employees
- Commencement of strategic planning: analysis of operating environment, markets and economic trends
- Approval of Annual Report
- Preparations for the AGM
- Review of Operating Companies' performance and Key Performance Indicators
- Evaluation of financial forecasts, investments, acquisitions and disposals as well as structural issues
- Approval of interim reports and assessment of matters pertaining to markets and finances

Follow-up of strategic outcomes and the previous financial periods

Q2

- Election of the Chairman and Deputy Chairman of the Board and Committee members
- Review and approval of Group's key policies and practices
- Assessment and analysis of strategic issues in connection with the strategy review
- Selection and approval of strategic themes
- Assessment of matters presented by the Audit Committee
- Review of Operating Companies' performance and Key Performance Indicators
- Evaluation of financial forecasts, investments, acquisitions along with disposals as well as structural issues
- Approval of interim reports and assessment of matters pertaining to markets and finances

Strategic themes, execution and business development

Q3

- Commencement of budgeting and Operating Companies business planning based on selected strategic themes
- Review of Operating Companies' performance and Key Performance Indicators
- Evaluation of financial forecasts, investments, acquisitions and disposals as well as structural issues
- Approval of interim reports and assessment of matters pertaining to markets and finances

Q4

- Approval of budget and review of business plans against selected strategic themes
- Assessment of matters presented by the Audit Committee
- Board's self-assessment
- Review of Operating Companies' performance and Key Performance Indicators
- Evaluation of financial forecasts, investments, acquisitions and disposals as well as structural issues
- Approval of interim reports and assessment of matters pertaining to markets and finances

Planning of the following financial period