

NORTHERN EUROPEAN LEADER IN MODULAR SPACE

ADAPTEO GROUP 10 June 2019

Adapteo.

Today's speakers



Philip Isell Lind af Hageby CEO, EVP Rental Space

- Joined Adapteo in 2017
- M.Sc. in Economics
- Previously SVP, Business Area Norway and MD of Inwido Norway, and several positions at SCAN COIN



Timo Pirskanen CFO

- Joined Adapteo in 2019
- M.Sc. in Economics
- Previously CFO at Kotipizza and SVP, Head of Investor Relations at Rautaruukki



Björn Kölerud *Interim EVP, Permanent Space*

- Joined Adapteo in 2019
- B.Sc. in Business Administration
- Previously CEO at Hästens Group and Hästens Beds, and Director and Partner at Capacent



Camilla Hensäter *Managing Director, Sweden*

- Joined Adapteo (Cramo) in 1991
- M.Sc. from IHM Business School
- Has held several positions in Cramo's subsidiaries



Juha Kalliokulju Managing Director, Finland

- Joined Adapteo in 2017
- M.Sc. in Electronics
- Previously at Kairos Insights, Microsoft and Nokia

AGENDA

	TOPIC	SPEAKER	TIME (approx)
1	Adapteo investment case and strategy	Philip Isell Lind af Hageby, CEO and EVP Rental Space	12:30-13:30
2	Break		13:30-13:45
3	Business area Rental Space	Philip Isell Lind af Hageby, CEO and EVP Rental Space	13:45-14:30
4	Business area Permanent Space	Björn Kölerud, Interim EVP Permanent Space	14:30-15:00
5	Break		15:00-15:15
6	Financials	Timo Pirskanen, CFO	15:15-16:00
7	Conclusions	Philip Isell Lind af Hageby, CEO and EVP Rental Space	16:00

Adapteo investment case and strategy

Philip Isell Lind af Hageby CEO and EVP Rental Space



Adapteo.

A leading modular space provider

Adapteo key highlights



#1 player in Northern Europe¹)
13% market share in ~€1.3bn market with 9% CAGR¹)



~32,400 modules (~1M sqm)

Fleet utilisation ~85%2)



Net sales €221M3)

Organic rental growth 11%4)



Comparable EBITDA €84M³) (38% margin)
Operating profit (EBIT) €35M³) (16% margin)



Operative ROCE 12%3)



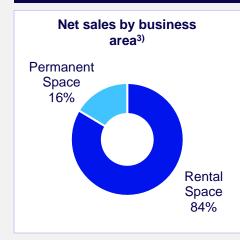
Cash conversion before growth capex 88%⁵⁾

Rental model in brief

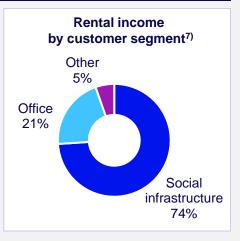


- Rental of modular units used as flexible temporary solutions
- Contracts spanning up to 5 years, on average, including extensions
- Mainly public customers within the social infrastructure⁶⁾ segment
- Strong cash generation from installed base with discretionary growth capex

Majority of revenue is recurring and coming from social infrastructure

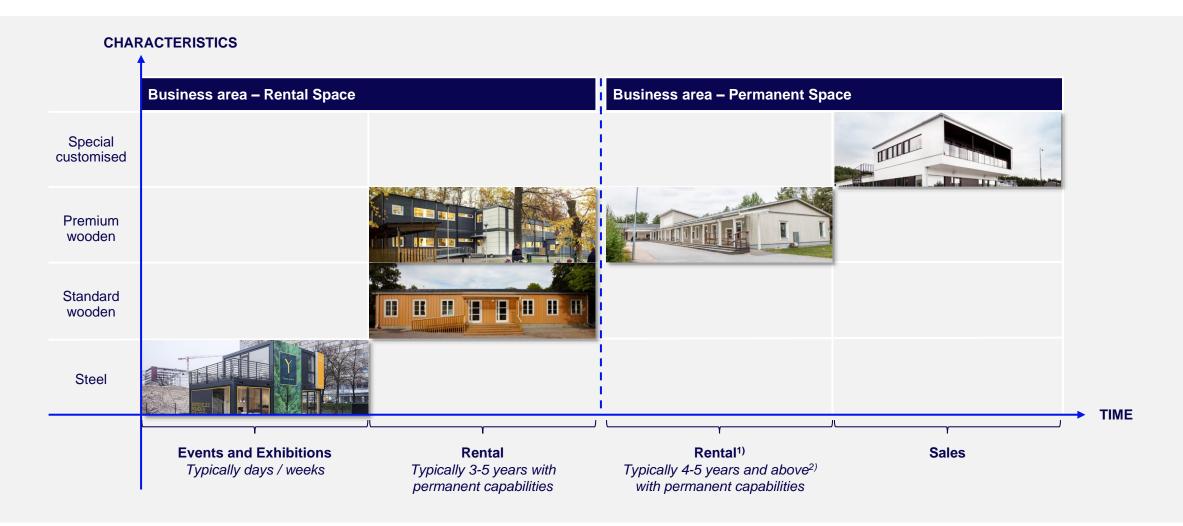






¹⁾ Rental market for modular space solutions in SE, FI, DK, NO and DE; 2) 2018 Adapteo carve-out basis figures; 3) 2018 pro forma ("2018PF"). All pro forma figures are unaudited; 4) Average organic rental sales growth in 2016-2018 on Adapteo carve-out basis; 5) (Comparable EBITDA – cash flow before growth capex) / Comparable EBITDA, average 2016-2018 on Adapteo carve-out basis figures; 6) Includes daycare, school, elderly care and special accommodation; 7) The customer rental income information has been derived from Adapteo's internal customer invoicing and contract data. Such information has not been prepared in accordance with IFRS and includes certain assumptions made by the management. Accordingly, such data should be considered indicative of Adapteo's customer segmentation and may not be directly comparable to Adapteo's revenue reported in accordance with IFRS; Source: Management Consultant Analyses (Adapteo market share, market size and growth)

Adapteo's extensive modular space offering



Comprehensive offering for various customer segments



C90 – Solution for school, daycare and office use



F50 – Solution for event, school, daycare and office use



Anneberg - Solution for daycare use



Nova - Solution for office use

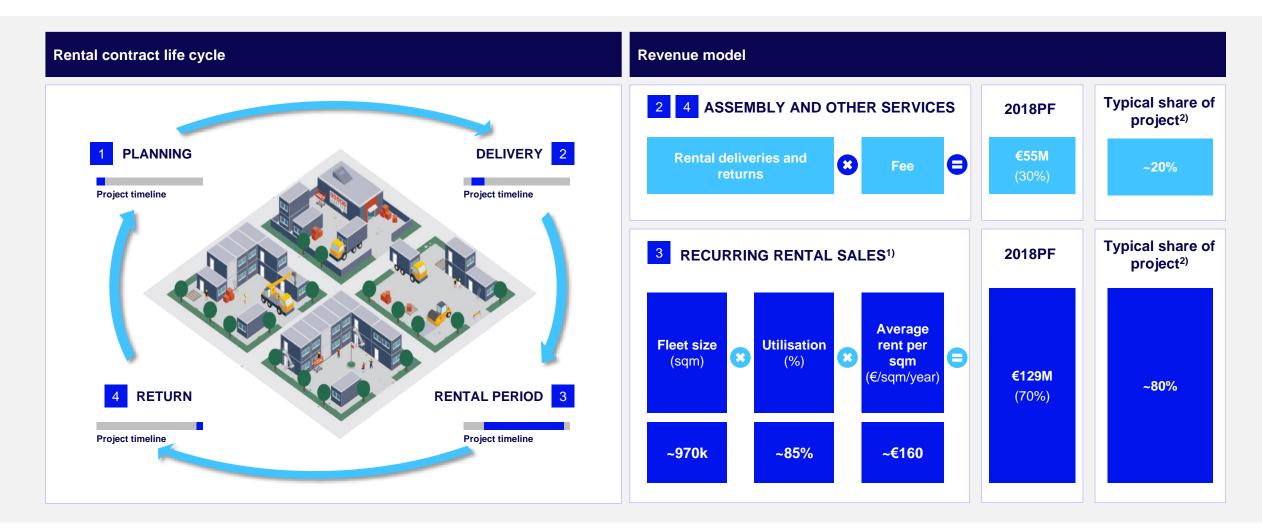


Kloss – Solution for daycare and school use



Sannebo - Solution for student housing

The Adapteo rental model





Adapteo key milestones

ADAPTEO BRAND FOCUSED STRATEGY ON DEMERGER CREATED SHORT-TERM RENTAL STRATEGIC **ORGANISATIONAL FIRST MODULAR** Adapteo. ■ 2010→: Significant investments **ASSESSMENT TO** COMPETENCE UPLIFT C R A M O **BUILDINGS IN 1980s** in standard modular space fleet **SEPARATE ADAPTEO** (2017 - 2019)and new designs **CEMENTING MARKET LEADERSHIP** Acquisition of Nordic Modular Group¹⁾ Major step in expanding to long-term **GERMAN MARKET DANISH ADD-ON GERMAN ADD-ON** rental and sale of permanent **ENTRY ACQUISITION ACQUISITION** prefabricated buildings Acquisition of Danish Acquisition of C/S Acquisition of modular Brought in-house manufacturing and Just Pavillon assets space fleet of German RaumCenter **R&D** capabilities MDS Raumsysteme Strategic initiatives **M&A transactions** Adapteo. 1) Nordic Modular Group Holding AB and its subsidiaries (together "NMG")

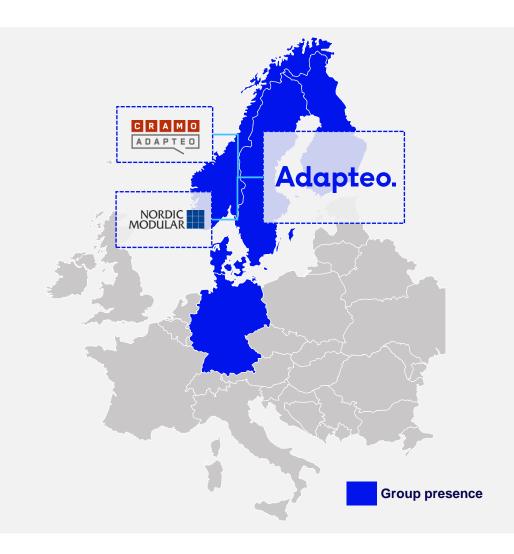
Acquisition of NMG cementing market leadership

Strengthen position in Northern Europe with adequate size and cost efficiency driving long-term value creation

Form a versatile modular space group with inhouse R&D, design and manufacturing to expand the permanent space business

Penetrate the rental business with optimised and differentiated solutions towards targeted customer segments

Total annual synergy potential €3-4m reached by the end of 2020



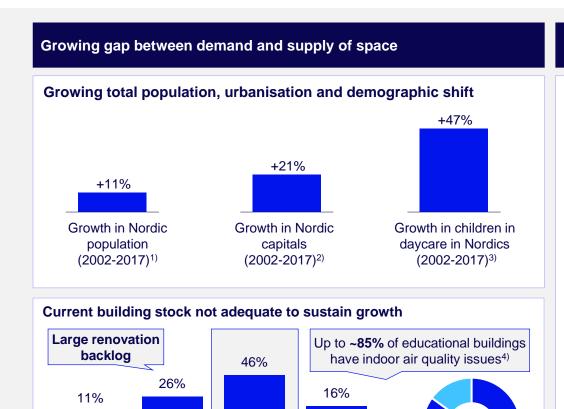
Resilient profitable growth and returns in an attractive market

- Fast growing and resilient market supported by long-term structural trends
 - A Northern European leader with a scalable platform poised for growth

Adapteo.

- Recurring revenues from a diverse base of primarily public customers
- 4. Attractive returns on long-lived assets
- 5 Strong cash generation from installed base with discretionary growth capex
- 6 Several value creation avenues beyond the underlying market growth

1 Fast growing market supported by structural trends



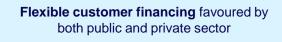
1960-1980s

% share of Nordic educational buildings by age¹⁾

1990-

1930-1950s





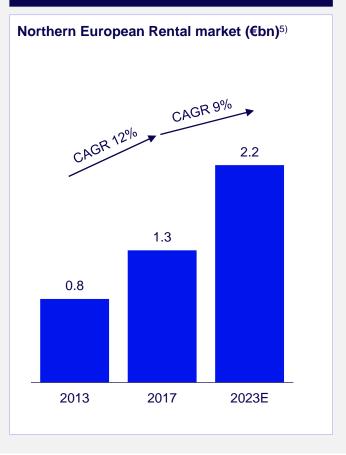
Flexible use of space that adapts to changing needs

Permanent building requirements compliance but faster and more predictable delivery

Cost efficiency through standardisation and controlled indoor production

Contribution to sustainability and circular economy

Strong market growth expected to continue

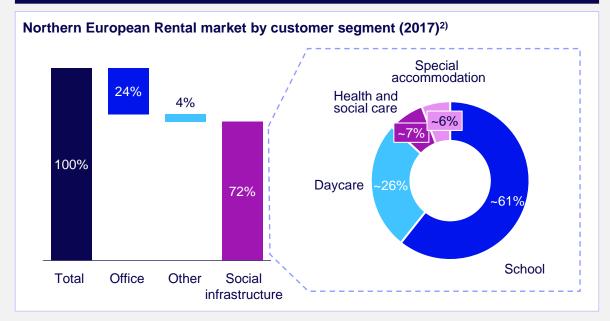


¹⁾ Includes SE, DK, DK, NO; 2) Includes Stockholm Urban area, Greater Oslo Region, Helsinki Capital Region and Copenhagen Urban Area; 3) Children aged 1-6 years. Includes SE, FI, and NO, excludes DK due to unavailability of long-term data; 4) 85% educational buildings in Finland (Not representative of the whole building stock. Based on a nationwide survey for education, training and research sector professionals. N=4920), 20% of schools in Sweden, 36% of pupils in Denmark (based on a survey); 5) Includes the rental of MS solutions in FI, SE, DK, NO and DE; Source: Management Consultant Analyses (Market size and growth, Age distribution of Nordic school buildings); The Trade Union of Education in Finland, OAJ (Indoor air quality issues in Finland), Statistics Finland, Sweden, Norway and Denmark (Population growth), Svensk Ventilation (Air quality issues in Sweden), Danish Health Authority (Air quality issues in Denmark)

-1920s

1 Resilient market growth

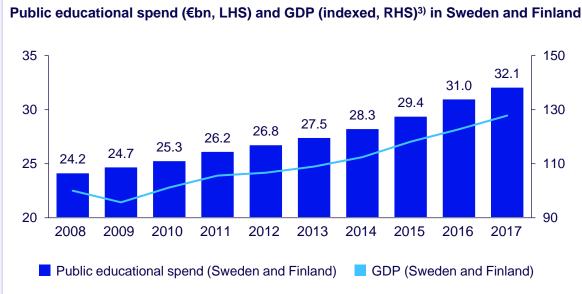
Resilient market with ~70% sales to the social infrastructure segment¹⁾



In most cases public sector customers have a legal obligation to provide social infrastructure

 Market driven by structural drivers such as urbanisation, demographic changes and renovation needs, largely unaffected by general economy

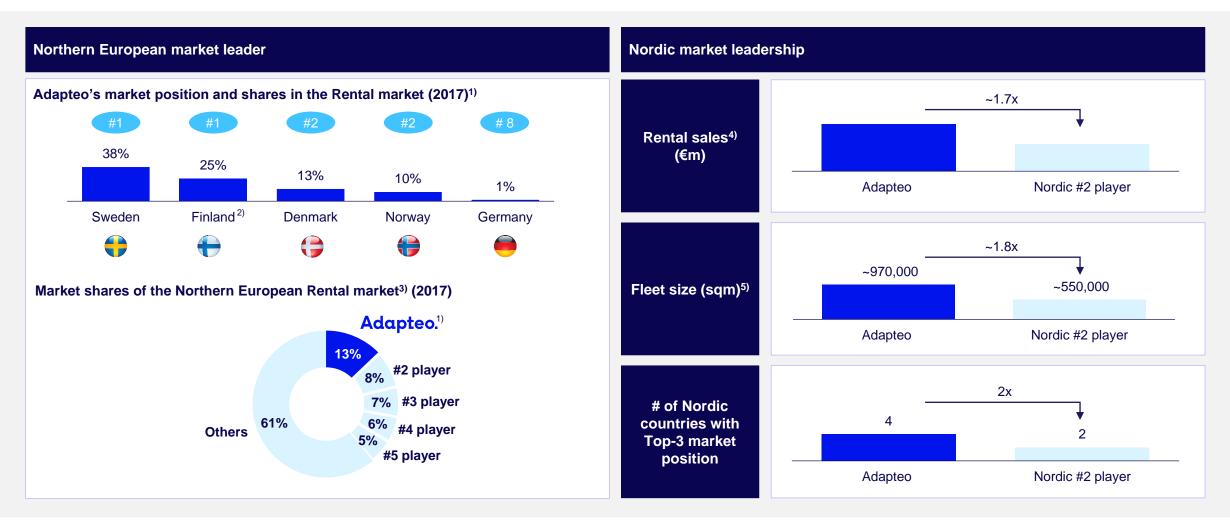
Public educational spend has remained high and stable over time



- Resilient public expenditure for daycares and schools over time
- Average annual growth of 4% for Sweden and 2% for Finland
- Public educational spend has grown every year



2 A Northern European leader



¹⁾ Revenues used in the assessment of Adapteo's market share in the Rental Market are estimates based on information from public sources on the combined 2017 revenue of the operational companies of Cramo's Modular Space business division operating in Sweden, Finland, Norway, Denmark and Germany as well as the Swedish, Finnish, Danish, and Norwegian companies of Temporent; 2) Market share is indicative due to incomparability of Parmaco's revenue resulting from its revenue recognition. Even though Adapteo and Parmaco's revenues are not directly comparable due to different revenue recognition, market interviews indicate that Adapteo has the highest rental fleet and revenue in Finland; 3) Includes SE. FI, DK, NO and DE; 4) Combined Rental sales and Assembly and other services sales of NMG and Adapteo for 2017, Competitor 2017 net sales figure; 5) Adapteo 12/2018 figure, Competitor 2018 figure; Source: Management Consultant Analyses (Market size, shares and positions): Competitor website (Competitor Annual Report (Revenue)

2 Scalable platform poised for growth



Largest and most versatile fleet in the Nordics



In-house manufacturing capabilities coupled with external supplier network



Future proof and well-invested fleet



Design and R&D capabilities, with proven track-record of product innovation

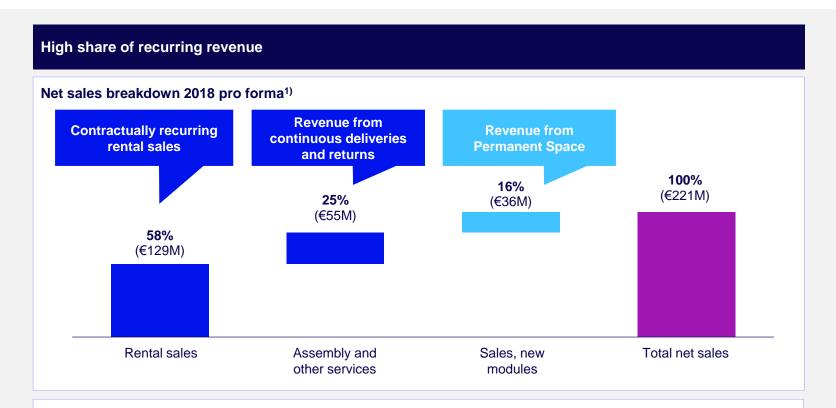


Wide spread hub network with hubs enabling fast and efficient re-rental model



Public tender expertise and long customer relationships

3 Recurring revenues from primarily public customers



- Average contract length of ~5 years
 - Average initial contract length of 3 years where 70–80% of contracts are extended by 2 years or more
- 80 percent or 2.5 years worth of rental sales is secured in any given year

Large and diverse base of public sector customers

		in 2018	
#1 Municipality		4%	
#2 Municipality		3%	
#3 Municipality		2%	
#4 Municipality		2%	
#5 Private sector		2%	
#6 Municipality		2%	
#7 Municipality		1%	
#8 Municipality		1%	
#9 Municipality		1%	
#10 Private sector		1%	
10 Largest custome	ers	20%	

- In total ~1,800 contracts
- Average of ~15 modules per contract³⁾

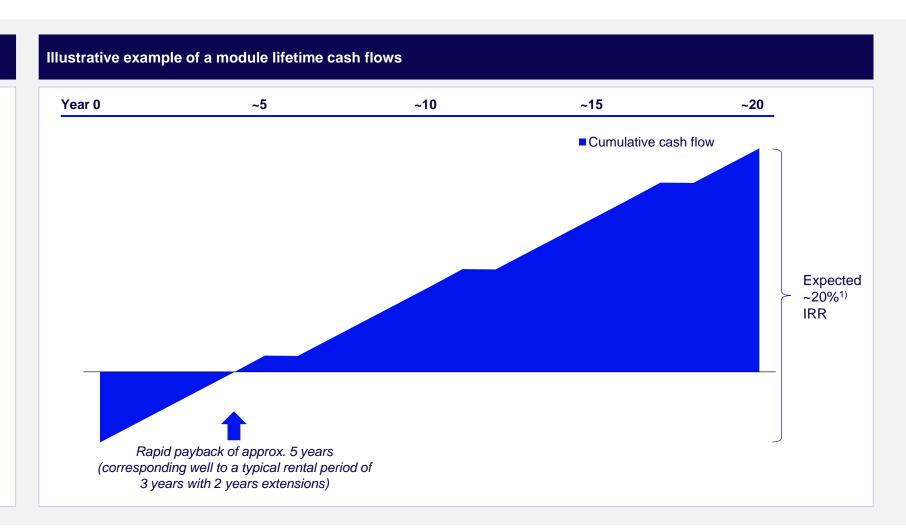




4 Attractive returns on long-lived assets

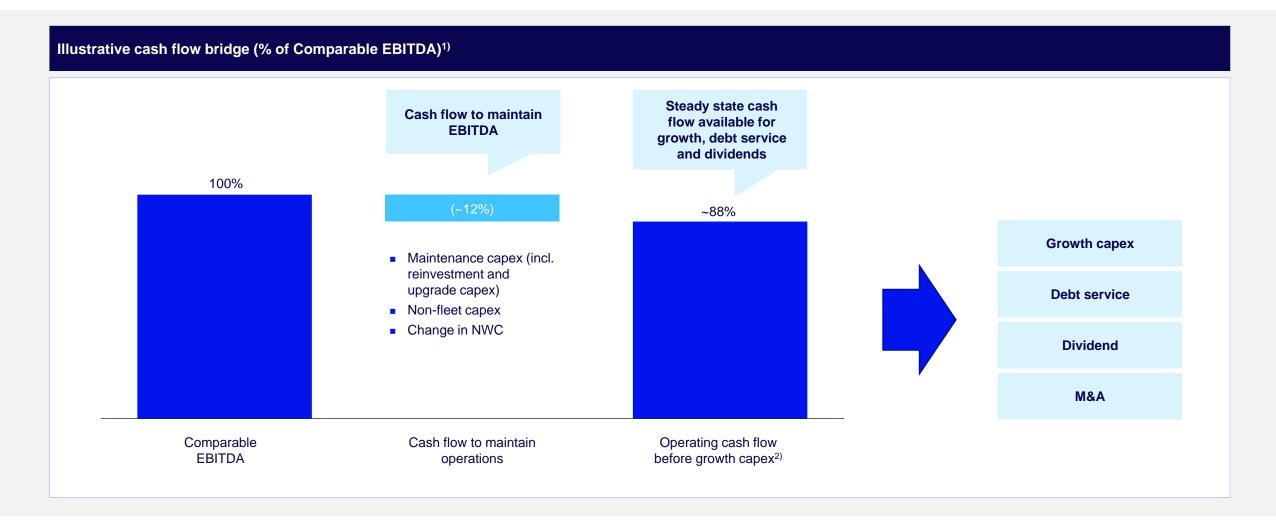
Highlights

- Investment payback often during first rental period (including extensions)
- 20-year expected IRR of ~20%¹)
- Module lifetime of up to 30 years
- Initial investment of €25,000 per module²⁾
- Annual rent per module approximately €6,000²⁾
- Predictable rental cash flow with average total rental period of ~5 years including extensions and 85%³⁾ utilisation rate

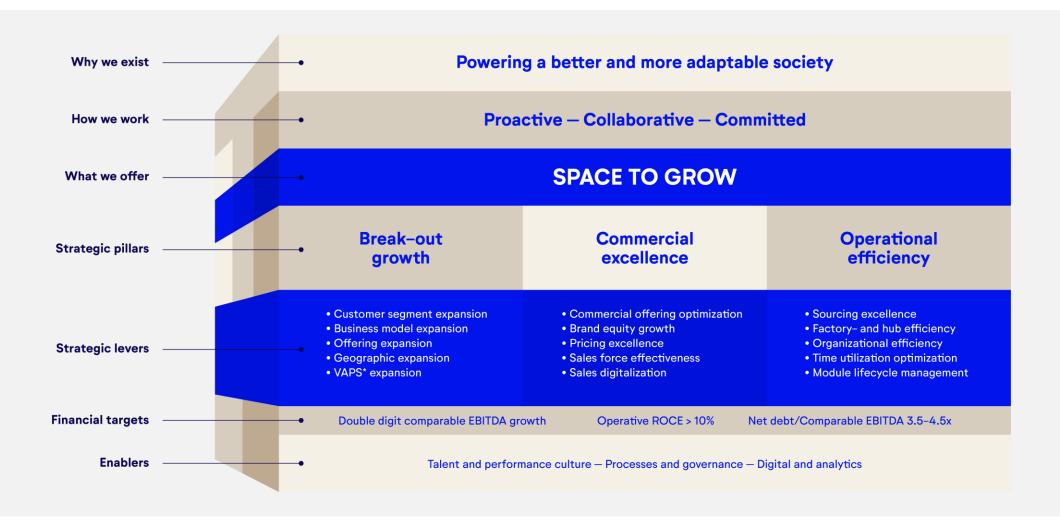


¹⁾ Illustrative calculation assuming management estimation of the investment amount, direct rental costs and costs from assembly and other services, approximately EUR 6,000 of annual rental sales, standard pricing parameters, 85 percent utilisation rate during the 20-year period, and not taking inflation into consideration; 2) For C90 module series; 3) Adapteo 2018 carve-out basis figure; Source: Company materials (Average investment payback period of first contract, average total rental period)

5 Strong cash generation from installed base



6 Clear strategy for value creation



Adapteo.

Business area Rental Space

Philip Isell Lind af Hageby CEO and EVP Rental Space



Overview of business area Rental Space

Overview of Rental Space



- Rental of prefabricated modules for temporary short-term and long-term needs
- Primarily public customers within social infrastructure
- Contracts spanning up to 5 years, on average, including extensions
- Strong cash generation from installed base with discretionary growth capex

Rental brand:

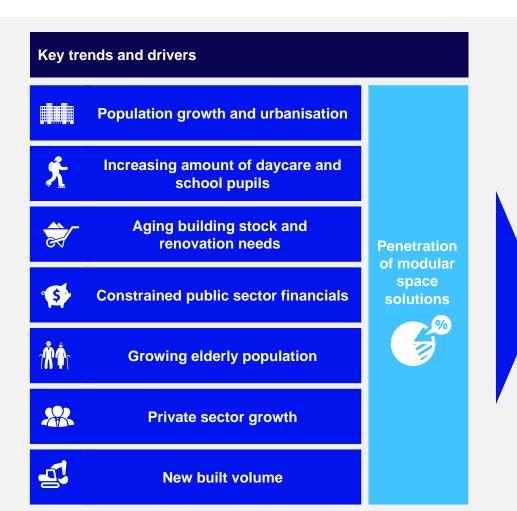
Adapteo.

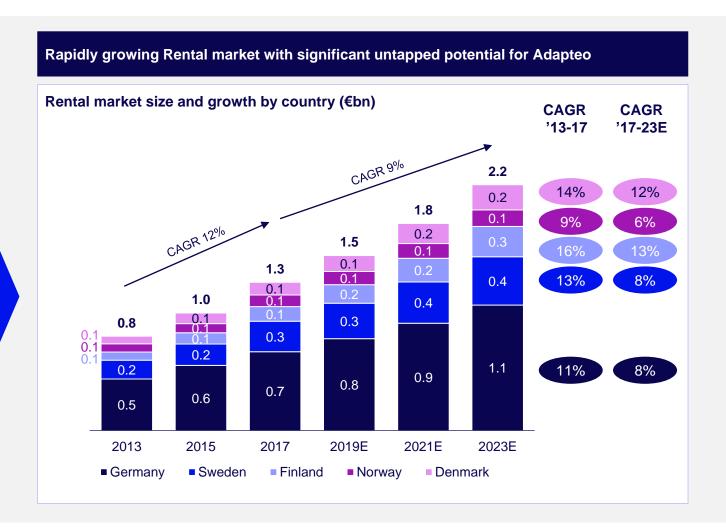


Rental model in brief

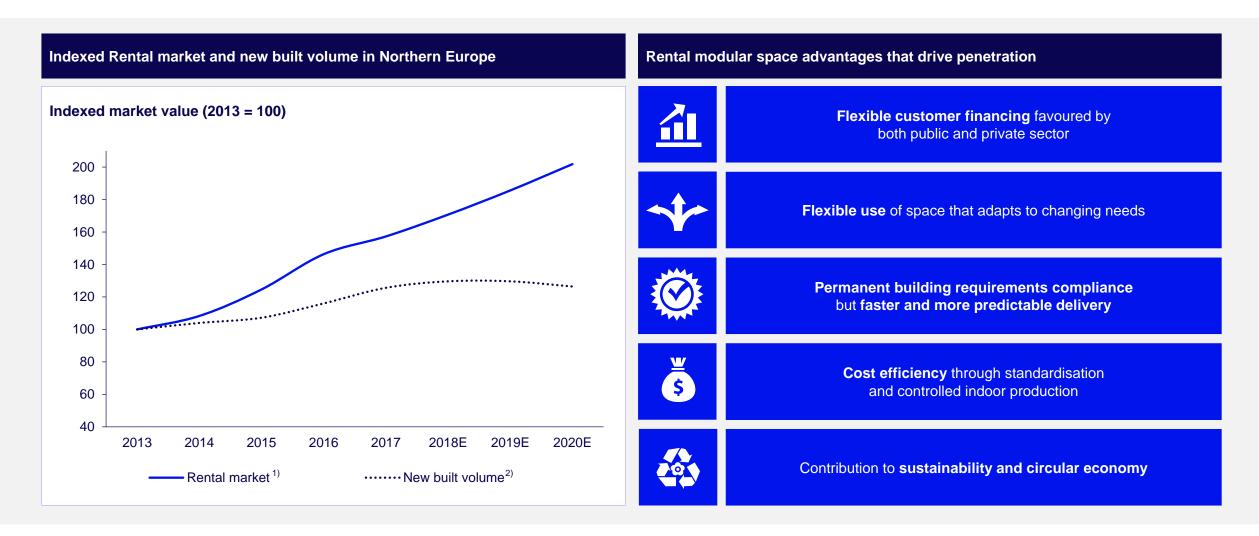


Secular demand growth and modular space is set to benefit



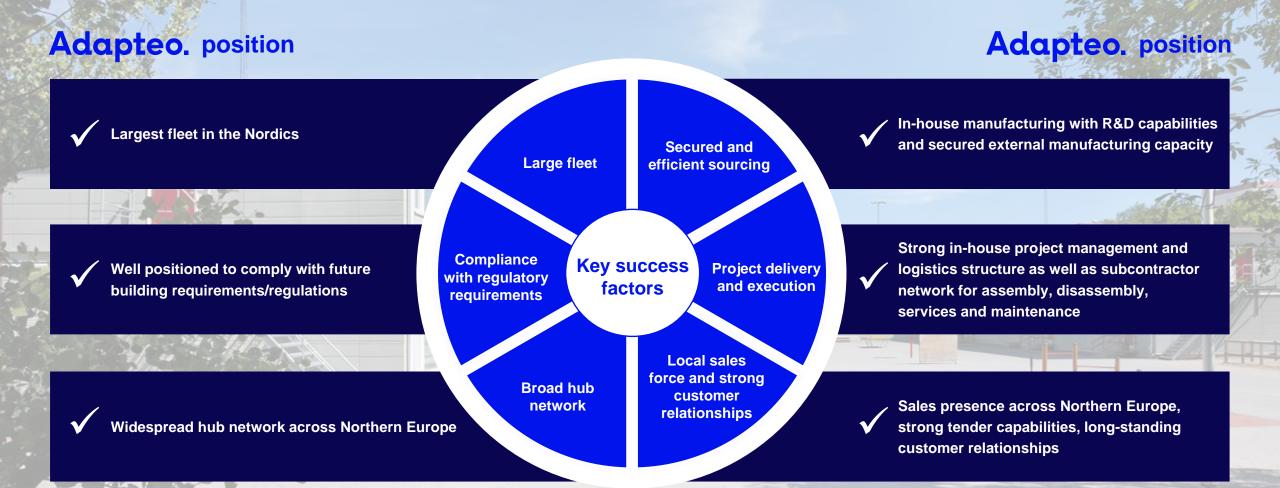


Rental modular space advantages drive penetration

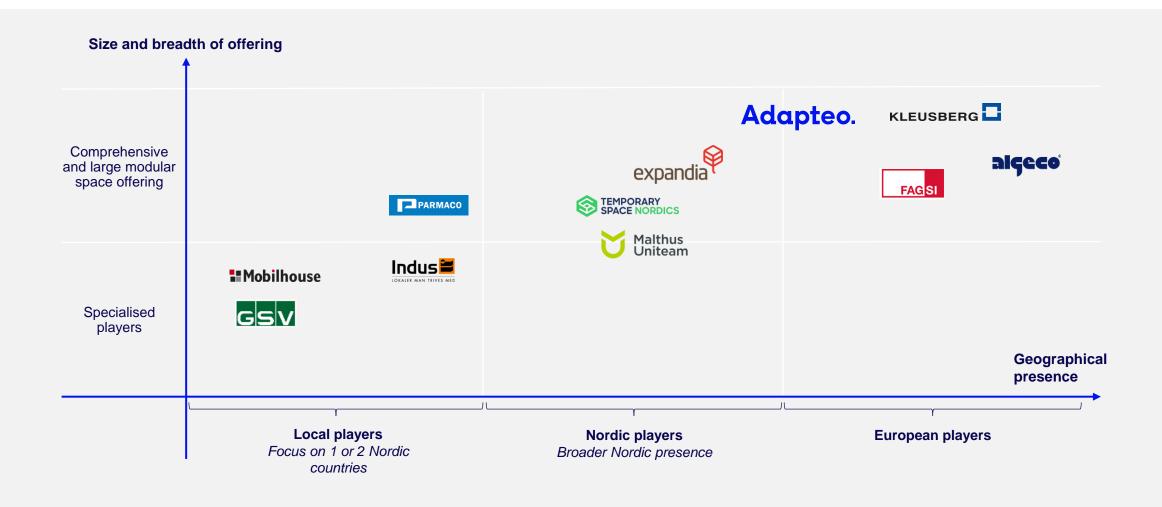




Competitive environment favours scale and local presence



Adapteo has broad offering and wide geographical presence



Versatile fleet well positioned for future regulations





Strong and long relationships with high quality customer base

High share of rental income from social infrastructure customer segment

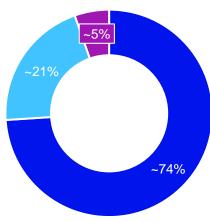


Office

Special accommodation

in accordance with IFRS; 2) Key purchase criteria





- Social infrastructure
- Office
- Other







Adapteo is successful in serving its customers

Public sector (~70% of rental income)

- Good access to public sector entities before tendering to influence the need picture and maintain strong relationships
- Strong tender calculation know-how price is an important KPC²⁾ in the public sector
- Ability to comply to permanent building requirements is an advantage

- Having the ability to influence need creation pre-tender as a consultative company
- Adapteo's good customer relationships and references is key in tenders
- Ability to deliver full offering from planning to delivery and maintenance is an advantage

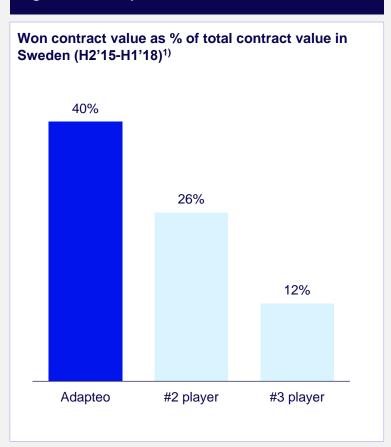
certain assumptions made by the management. Accordingly, such data should be considered indicative of Adapteo's customer segmentation and may not be directly comparable to Adapteo's revenue reported

Private sector (~30% of rental income)

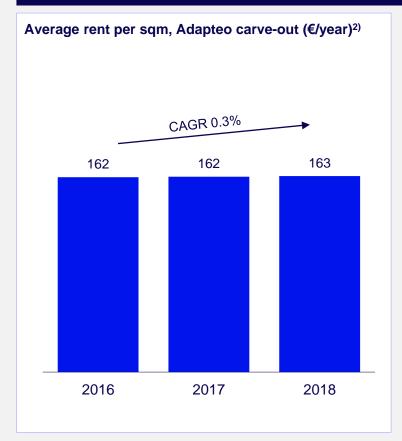
¹⁾ The customer rental income information has been derived from Adapteo's internal customer invoicing and contract data. Such information has not been prepared in accordance with IFRS and includes

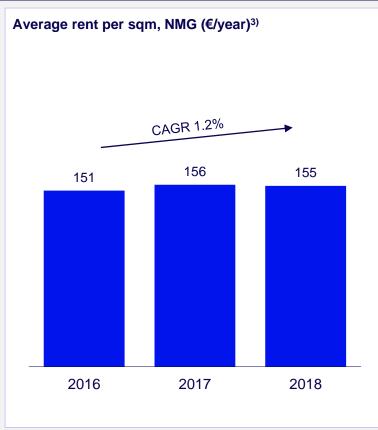
Strong tendering process and track record for public tenders

High win rate in public tenders



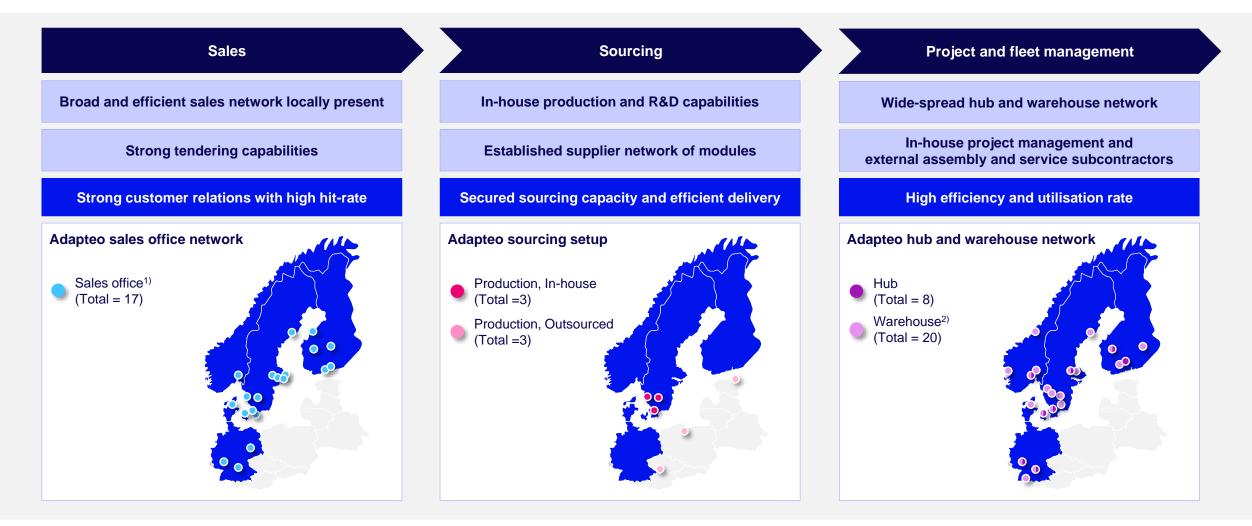
Steady average rent development





¹⁾ Combined share of won contract value for Adaptoeo and NMG of all tenders in analysed sample. Analysed sample consists of 160 Swedish public tenders regarding short-term rental modular space solutions during H2 2015 – H1 2018. Analysed sample estimated to cover 30 percent of all tenders occurred during the period; 2) Adapteo carve-out basis figures; 3) NMG figures translated with an EUR SEK exchange rate of 10.2583; Source: Management Consultant Analyses (Tender data)

A well-invested Northern European operating platform







Case study: School facility for the City of Lahti

Customer



City of Lahti (Finland)
For the school of Tiirismaa



Initial rental contract established in 2016
Contract for additional modules established in 2018

Solution and project



44 extra modules (~1,600 sqm) C90 modules for school use



Need for temporary space until 2023

Key highlights



Urgent need from customer and the old school was disassembled and new one delivered in only 8 weeks

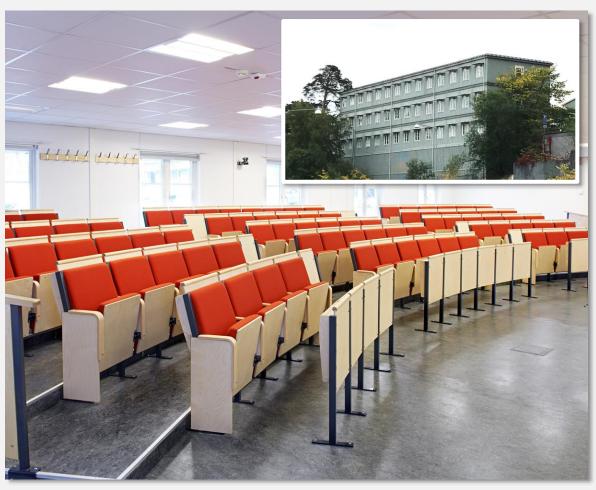


Repeat customer with very high customer satisfaction

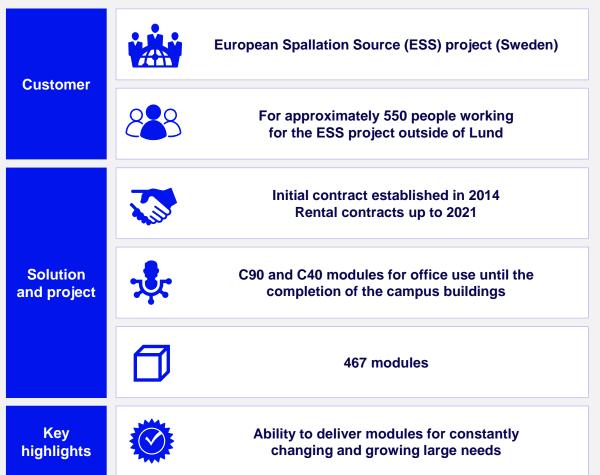


Case study: Office facility for Stockholm County Council





Case study: Office facilities for the ESS project in Lund





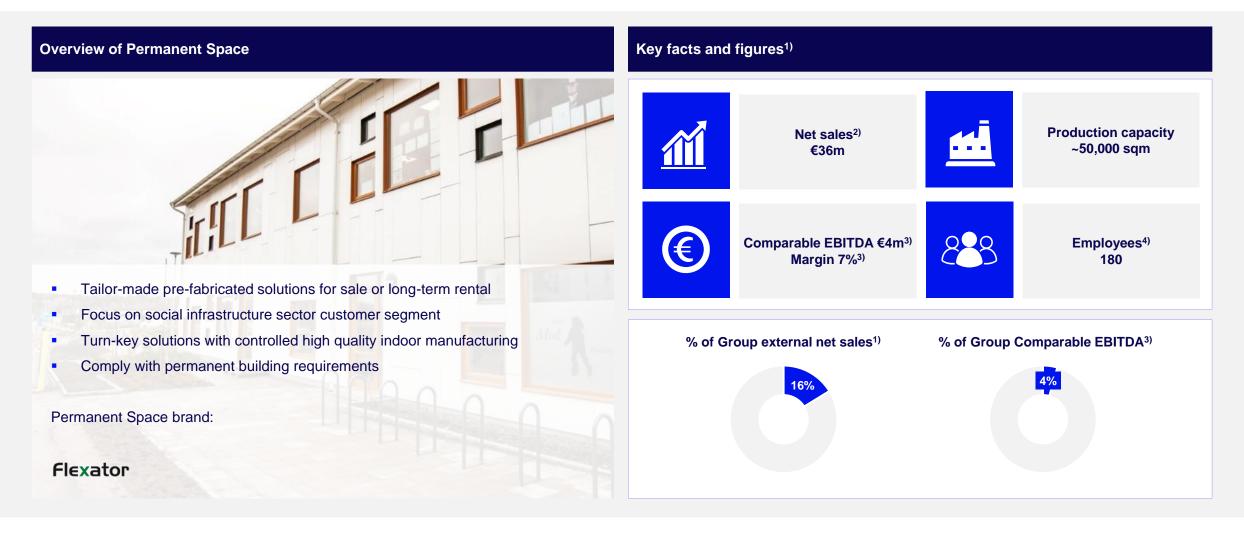
Adapteo.

Business area Permanent Space

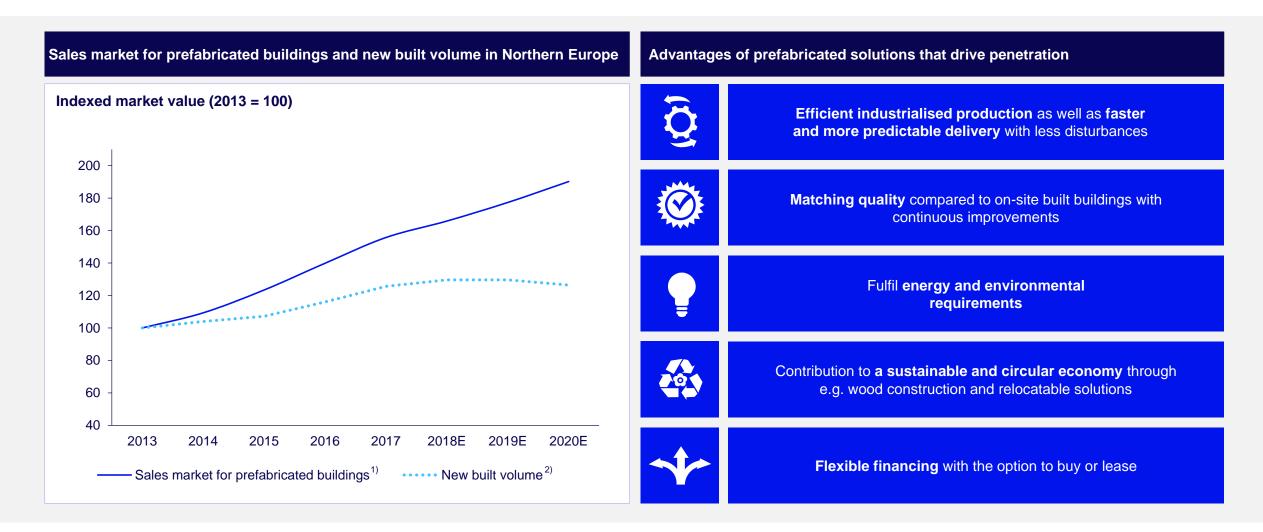
Björn Kölerud Interim EVP, Permanent Space



Overview of business area Permanent Space

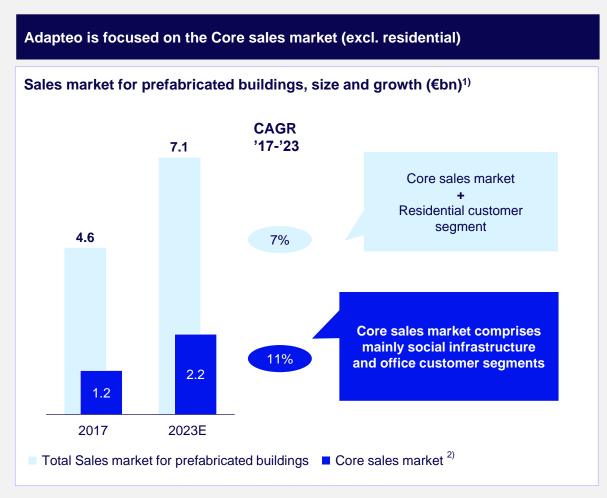


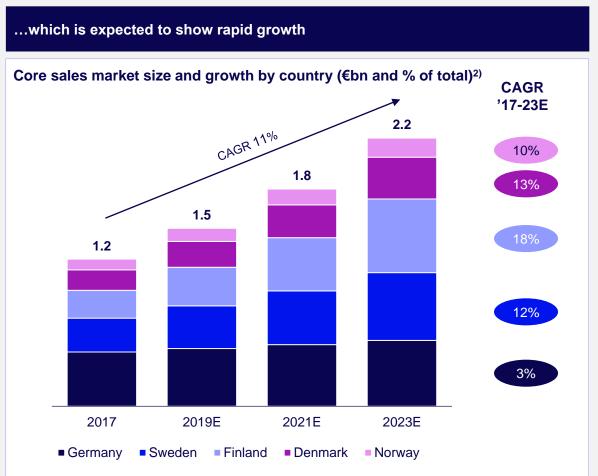
Prefabricated solutions are gaining share





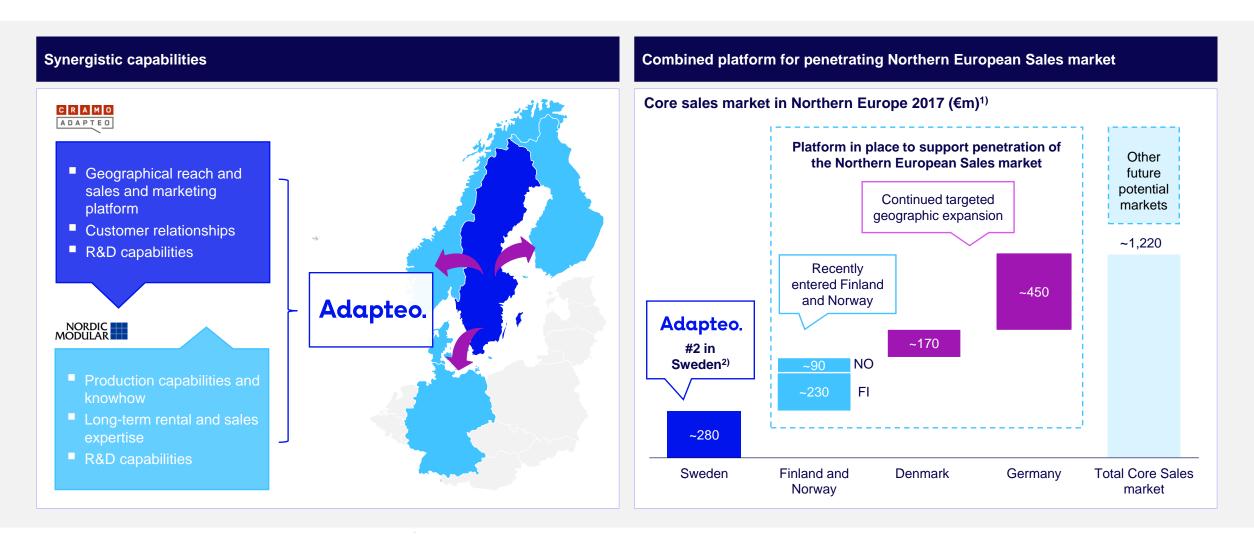
Strong position in a rapidly growing market





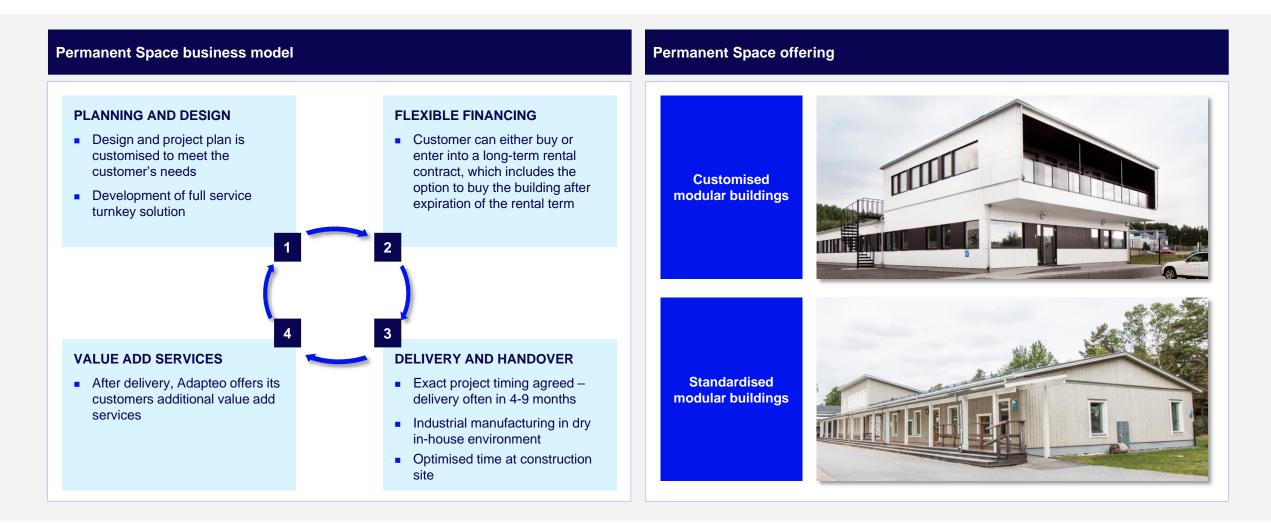
¹⁾ Includes the sale of modular space solutions and element buildings in SE, FI, DK, NO and DE. The German Sales market for prefabricated buildings excludes sale of element buildings; 2) Includes the sale of modular space solutions and element buildings in school, daycare, health and social care, special accommodation, office, and other premises customer segments in SE, FI, DK, NO and DE. Excludes the residential customer segment. The German Core sales market excludes the sale of element buildings; Source: Management Consultant Analyses (Market size and growth)

Combined platform to open geographical expansion potential





Permanent Space business model and solutions



Adapteo serves a range of high quality customers

Examples of customers in Business Area Permanent Space

Public sector (~50% of Permanent Net sales)

Customer	Customer segment	Customer relationship
Municipality #1	Daycare and schools	~50 years
Municipality #2	Daycare	<5 years
Municipality #3	Daycare and schools	~30 years

Customer	Customer segment	Customer relationship	
Municipality #4	Daycare and schools	~50 years	
Municipality #5	Special accommodation ¹⁾	<5 years	
Municipality #6	Special accommodation ¹⁾	<5 years	

Private sector (~50% of Permanent Net sales)

Private company #1	Daycare	~10 years
Private company #2	Daycare	<5 years
Private company #3	Daycare and schools	<5 years

Private company #4	Office	<10 years
Private company #5	Training camp	<5 years
Private company #6	Office	<10 years



Case study: Club house facility for Hammarby Football





Case study: Daycare facility for the City of Espoo

Customer



City of Espoo (Finland)



For approximately 120 children and 25 employees

Solution and project



Project established in May and delivery in July 2019 Rental contract period of 10 years



28 customised modules (~1,500 sqm) For day care use

Key highlights



Floor heating in entire building, hearing loops in all floors, advanced controls for lights and surveillance



Adapteo's first Permanent Space project in Finland delivered in tight schedule requiring technical expertise



Adapteo.

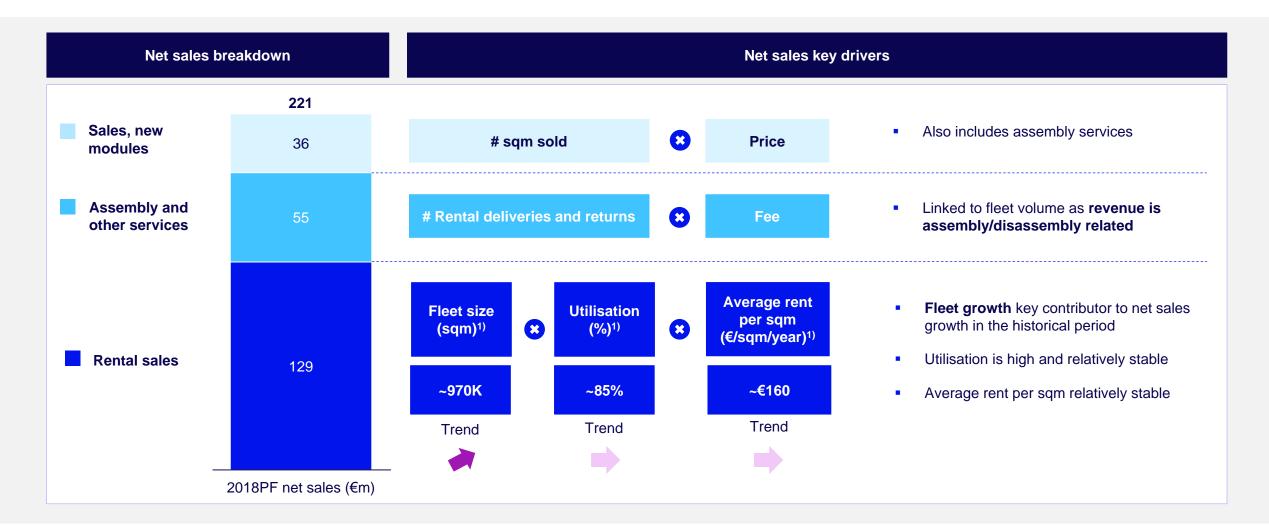
Financials

Timo Pirskanen CFO

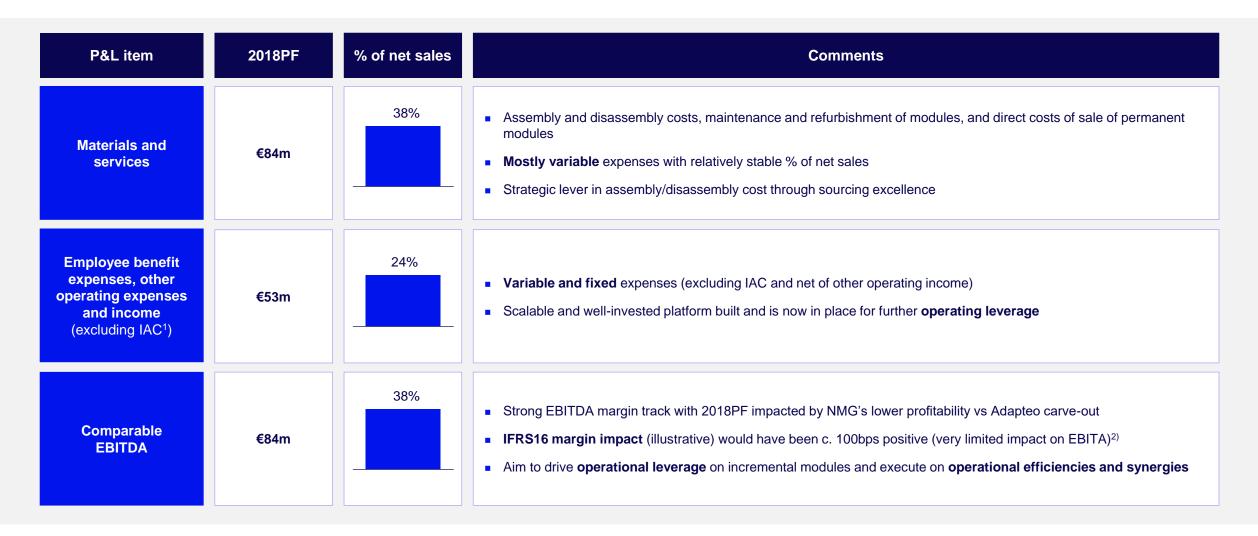




Adapteo revenue drivers



Opex drivers and operating leverage

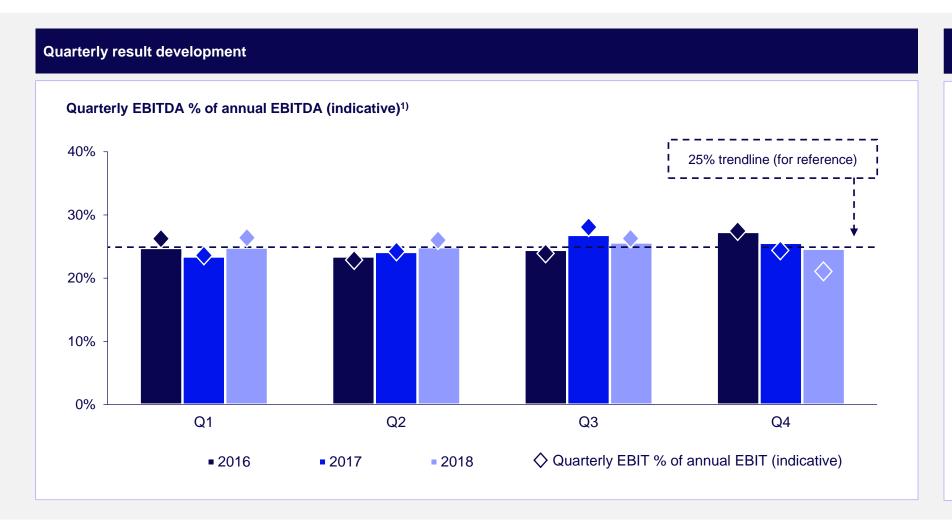


Rental Space is the main EBITDA contributor





Stable EBITDA contribution through the year



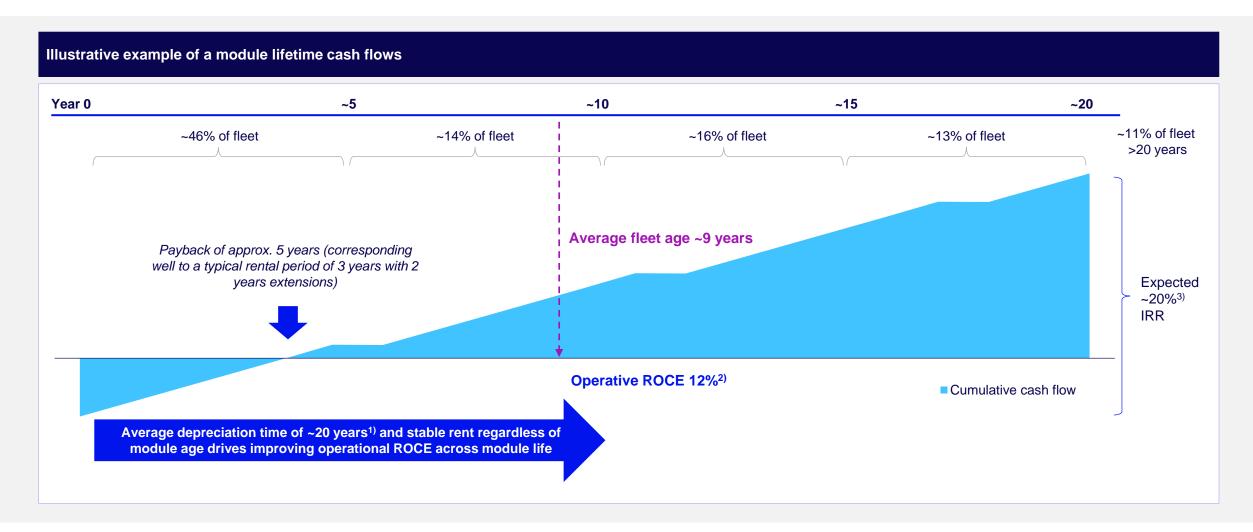
Comments

- Stable EBITDA contribution throughout the year driven by high share of Rental Space
- Assembly and other services revenue highest in Q3

Adapteo's key cash flow drivers



Growth capex has a strong expected IRR





Summary drivers

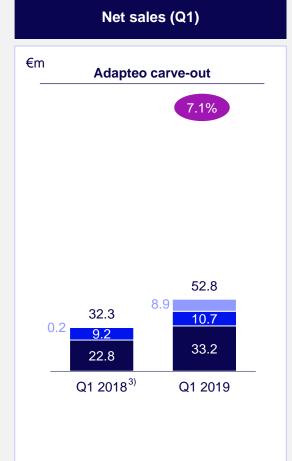
	Key components	Unit	2018	Key drivers
	Fleet size	sqm ('000s)	9701)	Growth capex
	Utilisation	%	85%1)	Fleet usage efficiency
Net sales	Average rent	€/sqm/year	163 ¹⁾	Market conditions and pricing excellence
	Assembly and other services	€m	55 ²⁾	Assembly/disassembly volume
	Sales, new modules	€m	36 ²⁾	Volume
	Materials and services	€m	84 ²⁾	Mostly variable
Costs	Employee benefit expenses, other opex and income ³⁾	€m	53 ²⁾	Fixed and variable
	Depreciation and amortisation	€m	36 ²⁾	Average depreciation time on new modules ~20 years
	Maintenance capex	€m	6.9+1.04)	Historically ~10% of Comparable EBITDA ⁵⁾
Сарех	Non-fleet capex	€m	4.7+2.54)	Historically ~4% of Comparable EBITDA ⁵⁾
	Growth capex	€m	46.7+17.74)	Discretionary (~€830 per sqm with 5 year payback on average)





Strong net sales growth...



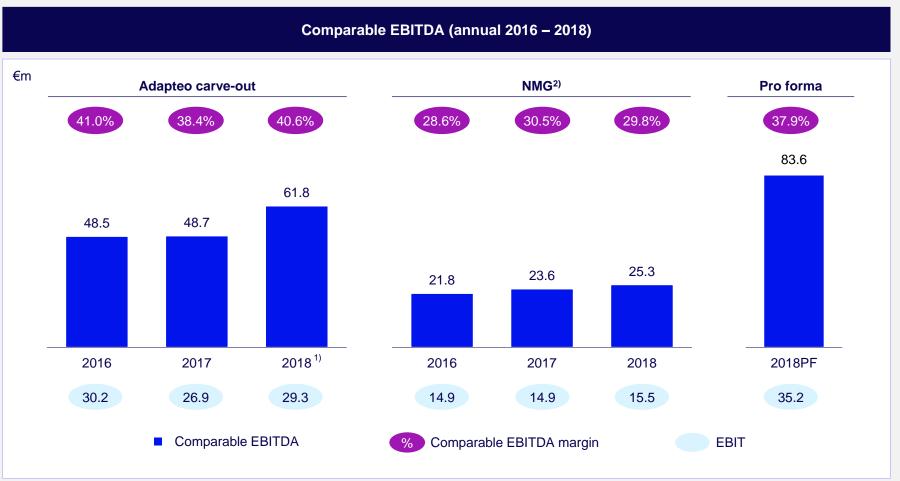


...driven by growing fleet, stable rent and strong utilisation

	Rental sales drivers							Comments
			2016	2017	2018 ¹⁾	CAGR 2016-18	Q1 2019	 Average rent = Rental sales/Average sqms on rent (i.e. Average sqms x utilisation)
	Fleet size, end of year	('000 sqm)	605	669	970 ²⁾	8.8% ³⁾	984	 Adapteo carve-out 2018 fleet size includes
Adapteo carve-out	Utilisation rate	(%)	83.5%	81.8%	84.7%	-	85.5%	NMG impact (254k sqm)
	Average rent per sqm	(€/sqm/year)	162	162	163	0.3%	1594)	 Q1 2019 Average rent is blended Adapteo + NMG (not fully comparable to Adapteo
	Rental sales	(€m)	77.5	84.6	100.0	13.6%	33.2	carve-out 2018)
								 Combined sqms have grown c. 9% p.a.
			2016	2017	2018	CAGR 2016-18	Q1 2019	 Utilisation and average rent relatively stable
	Fleet size, end of year	('000 sqm)	215	231	254	8.7%	-	
NMG	Utilisation rate	(%)	83.1%	85.7%	87.7%	-	-	
	Average rent per sqm ⁵⁾	(€/sqm/year)	151	156	155	1.2%	-	
	Rental sales ⁵⁾	(€m)	26.0	29.9	32.9	12.6%	-	



Operational leverage and cost efficiencies drives earnings growth





Strong cash generation with discretionary growth capex

	Adapteo	carve-out (€m)	1)	N	MG (€m)²)	
	2016	2017	2018 ¹⁾	2016	2017	2018
Comparable EBITDA	48.5	48.7	61.8	21.8	23.6	25.3
Maintenance capex	-2.5	-6.4	-6.9	-4.1	-1.8	-1.0
Non-fleet capex	-0.5	-1.5	-4.7	-0.5	-1.9	-2.5
Change in NWC	-2.5	-1.3	7.5	4.1	-11.3	4.8
Op. cash flow before growth capex	43.0	39.5	57.6	21.3	8.6	26.6
Cash conversion %	89%	81%	93%	98%	37%	105%
- Growth capex	-50.8	-47.2	-46.7	-13.2	-17.0	-17.7
Free cash flow	-7.8	-7.8	11.0	8.1	-8.4	8.9
Capex breakdown:						
Growth capex	50.8	47.2	46.7	13.2	17.0	17.7
Maintenance capex	2.5	6.4	6.9	4.1	1.8	1.0
Non-fleet capex	0.5	1.5	4.7	0.5	1.9	2.5
Net capex	53.8	55.1	58.2	17.9	20.7	21.1
Net fleet capex (net of disposals)	53.3	53.6	53.5	17.3	18.8	18.7

Key observations

- Strong cash conversion before growth capex
 - Adapteo average: 88%
 - NMG average: 80% (101% excluding 2017)
- Annual growth capex has been in the range of ~€60-70 million on a combined basis
 - Combined fleet size (sqm) has grown at 9% p.a.

Strong debt capacity

Pro forma net debt (31 Mar 2019)

€m	31 Mar 2019
Non-current borrowings	412.4
Current borrowings	5.8
Financial receivables	-10.7
Cash and cash equivalents	-5.6
Net debt	402.0
Net debt/Comparable EBITDA	4.5x

Debt structure and interest rate

Loan/facility	Amount	Maturity
Adapteo term loan	€400m	3 years from demerger
Adapteo credit facility	€100m	3 years from demerger
NMG multi-option credit facility	SEK 98m	31 December 2019, (unless extended)
Adapteo credit facility ¹⁾	€10m	Valid until further notice ²⁾

Adapteo has strong debt capacity

Operating cash flow before growth capex is 88% of Comparable EBITDA historically⁴⁾ Growth capex is discretionary and yields predictable returns with ~5 year payback

Historical average effective rental period is ~5 years

Resilient customer base dominated by public sector and social infrastructure

Largest rental customer is <4% of rental income





Financial targets and dividend policy

	Targets	Actual
Growth	Double digit Comparable EBITDA growth	2018 ~ 16% ¹⁾
Capital efficiency	Operative ROCE above 10%	2018 12.1% ²⁾
Leverage	Net debt to Comparable EBITDA between 3.5x and 4.5x Net debt to Comparable EBITDA between 3.5x and 4.5x	Q1 2019 4.5x ²⁾
Dividend	Aim to distribute dividend of above 20% of net result ³⁾	NA

¹⁾ Indicative based on 2018PF and combined 2017 comparable EBITDA of Adapteo and NMG. Items affecting comparability to calculate 2017 combined comparable EBITDA of Adapteo and NMG differ from the ones used to calculate 2018PF EBITDA; 2) Pro forma; 3) Group's profit for the year excluding items affecting comparability

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Conclusions

Philip Isell Lind af Hageby CEO and EVP Rental Space



Demerger key dates

IMPORTANT DATES RELATED TO THE DEMERGER	
Approval of the Demerger Plan by the Board of Directors of Cramo	18 February 2019
Notice to the EGM	2 May 2019
Prospectus available	4 June 2019
EGM	17 June 2019
Effective Date	on or about 30 June 2019
Trading in shares in Adapteo commences on Nasdaq Stockholm ¹⁾	on or about 1 July 2019



Resilient profitable growth and returns in an attractive market

- Fast growing and resilient market supported by long-term structural trends
 - A Northern European leader with a scalable platform poised for growth

Adapteo.

- Recurring revenues from a diverse base of primarily public customers
- 4 Attractive returns on long-lived assets
- 5 Strong cash generation from installed base with discretionary growth capex
- 6 Several value creation avenues beyond the underlying market growth

Adapteo.

Appendix



Adapteo management team and country managers

Management team



Philip Isell Lind af Hageby

CEO, EVP Rental Space

- Joined Adapteo in 2017
- M.Sc. in Economics
- Previously SVP, Business Area Norway and MD of Inwido Norway, and several positions at SCAN COIN



Timo Pirskanen CFO

- Joined Adapteo in 2019
- M.Sc. in Economics
- Previously CFO at Kotipizza and SVP, Head of Investor Relations at Rautaruukki



Björn Kölerud Interim EVP, Permanent Space

- Joined Adapteo in 2019
- B.Sc. in Business Administration
- Previously CEO at Hästens Group and Hästens Beds, and Director and Partner at Capacent



Camilla Hensäter, Managing Director, Sweden

- Joined Adapteo (Cramo) in 1991
- M.Sc. from IHM Business School
- Has held several positions in Cramo's subsidiaries



Juha Kalliokulju, Managing Director, Finland

Joined Adapteo in 2017

Business unit managing directors

- M.Sc. in Electronics
- Previously at Kairos Insights, Microsoft and Nokia



Simon Persson

SVP, HR Development
Joined Adapteo in 2018

- B.Sc. in Philosophy
- (Human Resource Management)
- Previously Management Consultant at Knowit and HR-Generalist at PwC



Teemu Saarela SVP, Corporate Development

- Joined Adapteo in 2013
- M.Sc in Economics
- Has held several positions in Cramo's subsidiaries
- Previously at Rautaruukki and Thermo Fisher Scientific



Hanna Wennberg SVP, Marketing and Communications

- Joined Adapteo in 2019
- Previously at Graviz Telescope and Atlas Copco



Mads Blom, Managing Director, Denmark

- Joined Adapteo in 2009
- M.Sc. in Building Management
- Previously at Skanska Bolig



Alexander Nordlund, Managing Director, Norway

- Joined Adapteo (NMG) in 2011
- MBA in Trade and Logistics
- Has held several positions at Temporent, and was a Board Member at NMG



Jukka Hult, Managing Director, Germany

- Joined Adapteo (Cramo) in 2013
- Has held several positions in Cramo's subsidiaries
- Previously at Stopteltat

Adapteo board of directors

Board of Directors



Peter Nilsson Chairman of the Board of Directors

- Member of the Board of Directors of Cramo since 2015
- Currently Chairman of the Board of Lindab International AB, House of Flowers Sweden AB and Unilode Aviation Solutions International AG
- Independent of the company and its major shareholder



Carina Edblad Member of the Board of Directors

- Currently the CEO and a member of the Board of Directors of Thomas Betong AB,Stebo AB, Strömstadsbetong AB
- The Chairman of the Board of Directors of Svensk Betong Service AB
- Member of the Board of Directors of Instalco Intressenter AB
- Member of the Extended Management Team of Thomas Concrete Group AB
- Independent of the company and its major shareholder



Outi Henriksson Member of the Board of Directors

- CFO and member of the Excecutive Committee of Aktia Bank plc
- Member of the Board of Directors of Veikkaus Ltd, Sponda Plc and Aktia Life Insurance Ltd
- Independent of the company and its major shareholder



Andreas Philipson Member of the Board of Directors

- The CEO and Founder of T.A.M Group AB
- Chairman of the Board of Directors of several subsidiaries of T.A.M Group AB
- Memeber of the Board of Directors of Stendörren
 Fastigheter AB, Besqab AB, Urbe et Orbe Real estate AB, Temaplan Asset Management Holding AB and Norrboda Exploatering AB
- CEO and board member of the Board of Directors of Fastighets AB Glaskronan 1
- Deputy member of the Board of Directors of Philipson Capital AB, Nacka 13:79 AB, Nacka 13:79 Holding AB and Nacka 13:79 JV AB
- Independent of the company and its major shareholder



Joakim Rubin Member of the Board of Directors

- Member of the Board of Directors of Cramo and the Chairman of the Audit Committee since 2015
- Partner and Chief Investment Advisor of Public Value advisory team of EQT AB
- Chairman of the Board of Directors Zeres Capital Partners AB, Zeres Capital AB, ZC Advisory AB
- Member of the Board of Directors of Hoist Finance AB, HOIST Kredit AB ad ÅF Pöyry AB
- Independent of the company, dependent on a company's major shareholder

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A Finnish language demerger prospectus approved by the Finnish Financial Supervisory Authority and an English language demerger prospectus, which includes a Swedish language summary, is available on Cramo's website at www.cramogroup.com, the website of the financial adviser Danske Bank at www.danskebank.fi/adapteo-en and on Adapteo's website at www.adapteogroup.com.

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